

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

January 1, 2022 to December 31, 2022

Agency

Essex County Department of Corrections

<-- Type agency name here

County

Essex

<-- Select county from dropdown menu here

No.	Disciplined Officer			Sanction				Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	Description
1	Officer	Kelly	Burian	No	No	Yes	30	Conduct Unbecoming	Officer Burian was arrested on March 14, 2021 in the city of Wayne NJ for Operating under the influence of liquor or drugs. On July 31, 2021, Officer Burian was found guilty of Driving While Intoxicated. On August 10, 2021 Sgt. Zapata from internal Affairs completed his departmental investigation into the charges and on August 17, 2021 Officer Burian was charged departmentally with N.J.A.C 4A:2-2.3(a)(6) Conduct unbecoming and N.J.A.C. 4A2-2.3(a)(12) Other Sufficient Cause: 39:4-50 operating under the influence of liquor or drugs. On January 7, 2022 Officer Burian recieved a 30 day suspension.
2	Officer	William	Turner	No	No	Yes	8	Conduct Unbecoming	On September 23, 2021, A Lieutenant reported while conducting her daily inspection of the Intake area of the jail she found a cell phone underneath the telephone console at the officers work station. When she asked who's cell phone it was Officer Turner admitted that it was his phone. On October 4, 2021 Officer Turner was charged with 4a violation conduct unbecoming and departmental charge rules and regulations telephones/electronic communication system. On January 7, 2022 Officer Turner recieved an 8 day suspension.
3	Officer	Alray	Blackmon Jr	Yes	No	No		Conduct Unbecoming	On March 18, 2021, Officer Alray Blackmon Jr was arrested and Criminally charged by the Essex County Prosecutors Office with 2C:5-1/2C:29-10(d); 2C35-10.3(a); 2C35-5.3(b); 2C5-1/2C29-6(b); and 2C5-1/2C29-6(b). On March 3, 2022 Officer Blackmon Jr pleaded guilty to 2C:35-5.3B.A 3rd degree. On April 14, 2022 a Judgement of Conviction was entered and consent order of Forfeiture of and disqualification from Public employment Dated March 3, 2022. Final Notice of Disciplinary Action (31-C) Dated 5/25/2022 was issued.
4	Officer	Daniel	Padilla	No	No	Yes	15	Conduct Unbecoming	On April 6, 2022, An Investigator completed an investigation into an alleged Use of Force Violation. The investigation revealed that on February 20, 2021 an altercation takes place between Officer Padilla and an Ice Detainee. Video surveillance shows Officer Padilla engaged in a verbal dispute with the ICE Detainee, Officer Padilla turns around to start walking away, then turns back around and open hand strikes the Detainee and continues to exit the Dorm. Officer Padilla never documented the incident. On September 6, 2022 Officer Padilla recieved a 15 Day suspension.
5	Sergeant	Anthony	Maenar	No	No	Yes	30	Conduct unbecoming	Sergeant Maenar was arrested on October 21, 2021 in the township of Clark NJ for Operating under the influence of liquor or drugs. On January 12, 2022, Sergeant Maenar was found guilty of Driving While Intoxicated. On February 20, 2022 Investigator Charles from internal Affairs completed her departmental investigation into the charges and on March 7, 2022 Sergeant Maenar was charged departmentally with N.J.A.C 4A:2-2.3(a)(6) Conduct unbecoming and N.J.A.C. 4A2-2.3(a)(12) Other Sufficient Cause: 39:4-50 operating under the influence of liquor or drugs. On November 1, 2022 Sergeant Maenar recieved a 30 day suspension.
6	Lieutenant	Shreekk	Crawford	No	No	Yes	20	Conduct Unbecoming	On February 23, 2022 Lieutenant Crawford was charged with Insubordination and Conduct unbecoming a public employee based on an investigation by Inspector General and a subsequent investigation by The Lieutenant of Internal Affairs into an alleged Discrimination/Harassment complaint against then Sergeant S. Crawford. Inspector General found that on October 1, 2021 Crawford attempted to circumvent the departmental chain of command and any official table of organization for the county of essex, and instead sent text messages to a Lieutenant's husband who is in no way associated with the Essex County Department of Corrections or its staffing assignments. The purpose of the text were to complain about the Lieutenants actions and enlist his help to convince the Lieutenant to change her mind about a decision she had made at work.Crawford sent his supervisor's spouse text messages that were irresponsible and unprofessional and as a result he was found guilty by a hearing officer and recieved a 20 day suspension.

